

# MOSAIC PERSONNEL

## HOW IT WORKS

Mosaic Personnel has a very structured and intense evaluation process for each candidate we represent. This process includes:

### IN-PERSON INTERVIEW

Our team of Recruiters screen each candidate before presenting them to an open order. The screening process includes an in-person interview with the candidates, if local, and a video interview with out of state candidates.

### COMPETENCY & CHARACTER QUESTIONS

Mosaic Personnel is a part of C3 Brands that is connected to the C3 Concept that suggests that the Consistency of an individual's life represents its unique blend of Character and Competence. At the root of all that we do we strive to find candidates of Character and Competency to meet the skills, experience, and culture of each organization we serve.

### PEER & SUPERVISOR REFERENCE CHECKS

Distinguishing candidates using different perspectives can be beneficial for our clients' hiring process. Our team conducts peer and supervisor references on each candidate to verify credentials and speak upon their employability.

### PAST EMPLOYMENT VERIFICATION

Our Human Resources team verifies past employment of each candidate that is made an offer from one of our clients, regardless if the client is already conducting employment verification on their own. We are dedicated to ensure that our candidates meet the needs of each client.

### DEGREE VERIFICATION

As one of our pre-employment checks, our Human Resources team verifies each candidate's listed degrees.

### CRIMINAL BACKGROUND CHECK

Regardless of each client's background criteria, our Human Resources team conducts a background screen on each candidate that is pending an offer to ensure our clients are gaining top-quality candidates.

### DRUG SCREENING

If requested by the client, our Human Resources team will schedule drug screenings with candidates that are pending an offer with the client.

11600 Broadway Extension Service Road, Suite 220 // Oklahoma City, OK 73114

405.858.8800 // [MosaicPersonnel.com](http://MosaicPersonnel.com)



Every Person Matters.